GWYNEDD COUNCIL

COMMITTEE	AUDIT COMMITTEE
DATE	18 APRIL 2013
TITLE	HEAD OF INTERNAL AUDIT ANNUAL REPORT 2012/13
PURPOSE OF REPORT	TO EXPRESS INTERNAL AUDIT'S OPINION ON THE OVERALL CONTROL ENVIRONMENT WITHIN THE AUTHORITY
AUTHOR	DEWI MORGAN, SENIOR MANAGER AUDIT AND RISK
ACTION	TO RECEIVE THE REPORT

I. INTRODUCTION

- 1.1 As the "Head of Internal Audit" of Gwynedd Council pursuant to the CIPFA Code of Practice for Internal Audit in Local Government in the United Kingdom, I am required to provide the authority with assurance on the whole system of internal control of the Authority. In giving my opinion it should be noted that assurance can never be absolute. The most that the internal audit service can provide to the governing body is a reasonable assurance that there are no major weaknesses in the whole system of internal control.
- 1.2 In assessing the level of assurance to be given, I have taken into account all audits relevant to 2012/13 and any follow-up action taken in respect of audits from this and previous periods.

2. OVERALL ASSURANCE

2.1 On the basis of Internal Audit work completed during 2012/13, in my opinion Gwynedd Council has a sound framework of control to manage risks. This assists in providing assurance in the arrangements for ensuring effective and efficient achievement of the Council's objectives, as the steps taken by the Council during the accounting period to establish and strengthen internal controls and to ensure that recommendations to remedy weaknesses identified by the Internal Audit service have, overall, been satisfactory. However, there is a need to further develop the formal processes with regards to recording risks within the Council's business units.

2.2 Considerations

In giving my opinion on the adequacy of the internal control systems, I have taken into consideration:

- Overall, good internal control was found within each of the Council's individual services.
- Where significant control weaknesses were found, these matters were resolved by the Council's officers, or otherwise were considered by the Audit Committee.
- No reliance has been placed on any work by external assurance bodies when formulating the opinion in this report.

3. AUDIT WORK

Audit Plan

- 3.1 A total of 100 assignments were contained in the final revised audit plan for 2012/13. Of these, 95 were completed by 31 March 2013, which represents **95.00%** of the plan. For the purposes of this indicator, an assignment is counted as being completed when the final report/memorandum has been released or, if there is no report/memorandum, the assignment has been closed and no further time is expected to be spent on it.
- 3.2 This performance compares with the 2011/12 performance of 99.12%, against a target of 95%.
- 3.3 The audits from the 2012/13 plan that were not finalised before 31 March 2013 were:
 - "Llwyddo'n Lleol". The field work remained underway on 31 March. It will be completed as soon as possible in 2013/14.
 - Management of secondary school building maintenance Value for Money. The draft report was released on 20 March 2013. Time did not allow officers from the Customer Care Department and the Education Department to provide comments before 31 March.
 - Primary Schools Dismissals due to redundancy. The draft report was released on 18 March 2013. Due to other commitments and Easter holidays, key officers were unable to respond to the draft before 31 March.
 - Primary Schools Teacher Allowances and Conditions of Service for Heads. No work has started on this audit. It will be undertaken during the first quarter of 2013/14.
 - Achievement of Savings Projects. The draft report was released on 25 March 2013. Time did not allow for officers from the Strategic and Improvement Department to provide comments before 31 March.
- 3.4 The audits from the 2012/13 plan that have contributed to the opinion contained in this annual report are listed in Appendix I
- 3.5 Where relevant, internal audit reports are categorised to give an overall audit opinion of the control environment for that particular system or establishment:

Opinion "A"	Assurance of financial propriety can be expressed as the controls in place can be relied upon and have been adhered to.
Opinion "B"	Controls are in place, and partial assurance of financial propriety can be expressed as there are aspects where some procedures can be strengthened.
Opinion "C"	Assurance of financial propriety cannot be expressed as the controls in place cannot be relied upon, but losses/fraud due to these weaknesses were not discovered.
Opinion "CH"	Assurance of financial propriety cannot be expressed as acceptable internal controls are not in place; losses / fraud resulting from these weaknesses were discovered.

3.6 All recommendations that were presented were done so in order to strengthen internal controls that mitigate operational risks, and to establish best practice.

3.7 Of the 95 completed assignments in the 2012/13 audit plan, the following opinion categories were expressed:

Opinion Category	Number of Audits
A	18
В	45
С	13
СН	0
No Category	19
Total	95

- 3.8 Of the reports relating to the 2012/13 plan that were given an 'A' to 'CH' opinion category, 82.9% obtained an 'A' or 'B' opinion, which is slightly higher that the equivalent figure of 81.5% in 2011/12.
- 3.9 No audit received an 'CH' opinion.
- 3.10 The executive summaries of full reports are presented to the Audit Committee after the final report has been agreed with the client and issued. Where a memorandum is issued rather than a full report, and where there is no opinion category, the Audit Committee is presented with a summary of the findings of the relevant audits. The only exception to this is where certain assignments are undertaken continuously throughout the year, such as the reviews of contract final accounts.
- 3.11 The table below shows which meeting of the Audit Committee has received the details of audits from the 2012/13 plan. The dates of the relevant meetings of the Audit Committee are also shown in Appendix 1.

Date of release of Final Report or Memorandum	Date of Report to the Audit Committee	
I April 2012 – 31 July 2012	27 September 2012	
I August 2012 – 30 September 2012	22 November 2012	
I October 2012 – 31 December 2012	29 January 2013	
I January 2013 – 31 March 2013	18 April 2013	

Revisions to the Plan

3.12 Revisions to the audit plan were reported regularly to the Audit Committee during the year.

Follow-up Work

3.13 A final memorandum was issued for 9 follow-up audits between 1 April 2012 and 31 March 2013. Only one of these audits was given an "Unsatisfactory" opinion – the others (apart from one where an opinion category was not given because arrangements had changed) was given an "Acceptable" or "Excellent" opinion. This suggests that robust arrangements are in place within the authority to implement audit recommendations in order to strengthen internal controls and manage risk.

4. INTERNAL AUDIT RESOURCES

Staffing and qualifications

4.1 The Senior Manager Audit & Risk and two team leaders have a full CIPFA qualification, and the Senior Auditor (IT) has an ISACA computer audit qualification.

Utilisation of staff resources

- 4.2 Appendix 2 contains an analysis of the use made of the time of Internal Audit officers during the period between I April 2012 and 31 March 2013. The Committee's attention is drawn to the following:
 - The table demonstrates a reduction in the number of productive days available to provide audits for Gwynedd Council, from 1,821 days between 1 April 2011 and 31 March 2012 to 1,571 days for the same period in 2011/12, a reduction of 250 days. The main reason for this was three vacant posts at the beginning of the period, two due to secondments to another part of the Finance Department, and the other due to the resignation of an auditor to accept a similar port in another local authority.
 - One of these vacancies has been planned for, and therefore there was an expectation that fewer days would be provided for Gwynedd Council during 2012/13 than in the previous year. The target for the number of days provided to Gwynedd Council was 1,118, but due to the success in temporary recruitment in order to achieve the plan, actual performance exceeded the target, although it was lower than the previous year.
 - Despite this, we were able to meet the target of achieving 95% of the plan. A significant reduction in the number of days that had to be used to complete special investigations or responsive audits (down from 133 in 2011/12 to 39 in 2012/13) was helpful in that regard.
 - There has been some increase in the number of days used to supply audits to our external customers.
 - In terms of professional training, one Auditor was studying for the ACCA qualification.
 - There has been a slight decrease in the number of days lost due to illness, from **62** in 2011/12 to **55** in 2012/13.

5. AUDIT PERFORMANCE

5.1 The results of the internal audit service's performance measures in 2012/13 were as follows:

Description	2011/12 Performance	2012/13 Ambition	2012/13 Results
% of the audits in the Audit Plan that has either been closed or the final report has been issued	99.12%	95%	95%
% productive days to actual available (excluding holidays)	73.0%	70.9%	70.9%
Number of Audit Standards with full compliance according to the Wales Audit Office annual review	10	9	10
Number of audit days provided for Gwynedd Council	1,816	1,118	1,571
Number of audit days provided for external customers	74	85	137
% of Internal Audits with a ''B'' opinion or better (corporate indicator)	81.48%	70%	82.9%
% of Internal Audit follow-up reports with an "Acceptable" opinion or better (corporate indicator)	92.86%	80%	88. 9 %

5.2 All targets were met.

6. COMPLIANCE WITH THE CODE OF PRACTICE

- 6.1 The Wales Audit Office measures Internal Audit against the requirements of the 2006 CIPFA Code of Practice for Internal Audit. The Wales Audit Office reported in July 2012 that Gwynedd Council has an effective Internal Audit Service that complies in most respects with the standards of the Code of Practice.
- 6.2 The external auditor's report noted that Internal Audit has met the following standards:
 - Scope of Internal Audit
 - Ethics for internal auditors
 - Audit Committee
 - Relationships
 - Staffing, training and continuing professional development
 - Audit strategy and planning
 - Undertaking audit work
 - Due professional care
 - Reporting
 - Performance quality and effectiveness

It was reported that Internal Audit only partly met the Independence standard, due to other responsibilities of the Senior Manager Audit and Risk in addition to Internal Audit. This is a matter that has now been reported to and noted by the Audit Committee for several years.

6.3 The report did not contain recommendations.

7. WORK PLANS AND TARGETS 2013/14

- 7.1 A draft internal audit plan for 2013/14 was presented to the Audit Committee in its meeting on 14 February 2013. The latest plan is included in Appendix 3.
- 7.2 The Public Sector Internal Audit Standards came into force on I April 2013, replacing the Code of Practice for Internal Audit in Local Government in the United Kingdom. No significant changes are expected in Internal Audit's working practices as a result, but the service will continue to assess its compliance with the new standards during the year.
- 7.3 Internal Audit's performance measures for 2013/14 are:

Description	2013/14 Ambition
% of the audits in the Audit Plan that has either been closed or the final report has been issued	95%
% productive days to actual available (excluding holidays)	74.3%
Number of Audit Standards with full compliance according to the Wales Audit Office annual review	10
Number of audit days provided for Gwynedd Council	1,650
Number of audit days provided for external customers	80
% of Internal Audits with a "B" opinion or better (corporate indicator)	70%
% of Internal Audit follow-up reports with an "Acceptable" opinion or better (corporate indicator)	90%

8. **RECOMMENDATION**

8.1 The Committee is asked to accept this report as the formal annual report of the Senior Manager Audit & Risk pursuant to the Code of Practice for Internal Audit in Local Government in the United Kingdom for the year 2012/13.



Internal Audit Plan 2012/13

Audit Name	Opinion Category	Date Presented to Audit Committee
ORPORATE		
Arrangements for Dealing with Correspondence	С	29 January 2013
Quality of Correspondence	Α	18 April 2013
Workforce Planning	В	18 April 2013
Staff DBS Checks	С	18 April 2013
Site Manager Functions	В	29 January 2013
Contribution to preparation of the Annual Governance Statement	No Category	27 September 2012
Undertaking Company Financial Assessment - NMWTRA Framework PQQ2	No Category	27 September 2012
Former Housing Stock - Retention Monies	No Category	
Contract Terms - DBS Checks	С	18 April 2013
Grant - Wales Coastal Monitoring Centre	No Category	22 November 2012
Grant - National Framework for Animal Health and Welfare	No Category	22 November 2012
Recording and Managing Leave	С	29 January 2013
Administration of Invoices before passing to the Payments Unit	С	29 January 2013
Barclaycard Credit Cards	В	22 November 2012
NFI (National Fraud Initiative)	No Category	
Recruitment - Identity Checks	С	27 September 2012
Outcome Agreement	В	18 April 2013
Resources Welsh Government Development Programme Extension for Thinking and Assessment for Learning Grant Appetite for Life Grant Primary Schools Free Breakfast Initiative Grant Community Focused Schools Childcare Allocation	A B B	27 September 2012 22 November 2012 27 September 2012 22 November 2012
	В	
Foundation Stage 2011-12 Revenue Grant	B	27 September 2012
Post-16 Education Grant	No Category	29 January 2013
School Milk Service	В	27 September 2012
Wales Government - Arrangements for Processing Student Finance	No Category	18 April 2013
Across the department Appointment of Management Consultants, Education Department	B	22 November 2012
	В	22 November 2012
Schools Supply Appointments	В	22 November 2012
Primary Schools - Information Security	В	29 January 2013
Support Unit	-	22 November 0040
Administration of Car Loans	В	22 November 2012
ORTH AND MID WALES TRUNK ROAD AGENCY		

Audit Name	Opinion Category	Date Presented to Audit Committee
Consultancy Work - Finance Department Intranet Site	No Category	
Audit and Risk		
Corporate Risk Management	No Category	18 April 2013
Financial		
Income System Bank Reconciliation	В	18 April 2013
Debtors System - Review of Key Controls	Α	22 November 2012
Payments System - Review of Key Controls	В	18 April 2013
Accountancy		
Main Accounting System - Review of Key Controls	Α	27 September 2012
Main Accounting System - Upgrade Project	Α	29 January 2013
Pensions and Payroll		
Payroll - BACS runs	Α	27 September 2012
Payroll System Exception Reports	В	27 September 2012
Use of Honoraria	В	18 April 2013
Payroll System - Review of Key Controls	Α	18 April 2013
Payroll System - Parameters and Algorithms	Α	22 November 2012
Payroll System - Deductions of Tax and National Insurance	A	22 November 2012
Revenue	~	
Paye.net System	В	18 April 2013
Income collection at offices	В	29 January 2013
Discretionary Housing Benefits	A	18 April 2013
Benefits System - Review of Key Controls	A	18 April 2013
Council Tax System - Review of Key Controls	A	18 April 2013
General IT Controls: Council Tax, Benefits and NNDR (Follow-up to	A No Category	22 November 2012
WAO audit) NNDR System - Review of Key Controls	Α	27 September 2012
CONOMY AND COMMUNITY		
Community Regeneration		
Contract Management - Blaenau Ffestiniog Regeneration	В	29 January 2013
Genesis Cymru 2 Scheme	В	18 April 2013
Young Apprentices Employment Route Project	Α	18 April 2013
New Work Connections Scheme	В	27 September 2012
Communities First - Closedown Arrangements	В	18 April 2013
Communities First - Exit Strategy	В	18 April 2013
Youth		
Youth Clubs	В	29 January 2013
Major Projects		
Contract Management - Sailing Academy	No Category	18 April 2013
Skills and enterprise		
"Potential" Project	No Category	27 September 2012
Strategy and development Programmes	0,7	
Youth Club Grants - Revenue Grant	В	27 September 2012
JSTOMER CARE		
Emergency Planning		
Inclement Weather Policy	No Category	29 January 2013
Cleaning and Caretaking		
Supervision of Duty Managers	В	22 November 2012

Audit Name	Opinion Category	Date Presented to Audit Committee
Information Technology		
Evaluation of the Social Media Pilot	В	18 April 2013
Change Control	С	18 April 2013
Thin Client	В	18 April 2013
Backups and Service Continuity	С	29 January 2013
Council Land and Property		
Processing of Energy Supplier Data	С	18 April 2013
Contract Management - Bro Dysynni Area School	Α	18 April 2013
Protection from Legionella	В	22 November 2012
OCIAL SERVICES, HOUSING AND LEISURE Across the department		
Extra Care Housing	No Category	22 November 2012
Social Services Performance Measures - Accuracy of Core Data	C	29 January 2013
Social Services - Implementing Savings	В	29 January 2013
First Steps Improvement Package Grant	No Category	27 September 2012
Commissioning Framework Standard 7	No Category	
Client Assets Management Unit - Internet Banking	A	22 November 2012
Client Finance	В	18 April 2013
Business	6	107.011.2010
Social Services Contracting Arrangements	В	18 April 2013
Brokerage Service	В	22 November 2012
Children and Families	5	
Accommodation for Young Persons leaving care	В	18 April 2013
Residential and Day	5	107.0112010
Supported Housing - Imprest Accounts and Income	В	27 September 2012
GHWAYS AND MUNICIPAL		
Fleet		
Workshops - Health and Safety Supervision	В	22 November 2012
Municipal Works		
Street Cleaning	В	29 January 2013
Highways Works		
Works - A55 Contract	Α	29 January 2013
Waste Management and Streetsecene		
GwyriAD Scheme	В	29 January 2013
GULATORY		
Public Protection		
Licencing Unit	С	27 September 2012
Transportation and Street Care		
Grant - Local Transport Service	No Category	22 November 2012
Pont Briwet Project	Α	18 April 2013
TraCC Partnership	В	18 April 2013
Community Transport	В	18 April 2013
RATEGIC AND IMPROVEMENT		
Democracy	-	
Equipment with Former Members	С	18 April 2013
Members' IT arrangements	С	29 January 2013

Audit Name		Opinion Category	Date Presented to Audit Committee
Members' Salaries and Expenses		В	18 April 2013
WYNEDD CONSULTANCY			
Engineering and Building Control			
Comparison of Final Accounts with Original Tender		No Category	27 September 2012
Appointment of Engineering Contractors		В	22 November 2012
Bridges		В	22 November 2012
Summary of the number of reports in each opinion category, 2012/13 Plan:	I	Number of Audits	
	A	18	
	В	45	
	С	13	

No Category

Total

19

95

2011/12		2012/13
3,060	Cyfanswm Dyddiau	2,814
467	Less Holidays (Statutory and Non-Statutory)	404
2,593	Total Available Days	2,410
	Less:	
36	Special Leave	22
62	Illness	55
35	Professional Training	22
35	Job Training	94
2,425	Available Days	2,217
	Less Unproductive Time:	
13	Performance Review (Appraisal)	15
15	Medical Appointments	6
39	Time Recording and Management	34
108	Meetings and Committees	90
7	Meetings - Joint working with WAO	2
5	Training Presentation	4
0	Conducting interviews	2
61	Background Work	55
53	Admin etc.	62
23	Audit Committee	21
134	Internal Audit Management	137
5	Absence Management	5
15	North Wales Joint-working Tasks	17
5	IT problems	6
0	Galileo Upgrade	10
I	Fire Drills	0
51	Less: other management work (Senior Manager)	43
1,890	Total productive days	1,708
40	Work for SNPA	57
29	Work for CTE	80
1,821	Total productive days, Gwynedd Council	1,571

Ananlysis of the use of Gwynedd Council productive days:

2011/12	Type of work	2012/13
1,523	Work on current year's plan	1,424
5	Completion of previous year's work	I
38	Commencement of next year's work	20
60	Advice and Consultancy	39
62	Follow-up work	48
133	Responsive Work / Special Investigations	39
1,821		۱,57۱



Audit Code	Audit Name	Days
CORPORATE		
Exemption	is from the corporate training arrangements	15.00
Support fo	r "Systems Thinking" Reviews	15.00
Health and	d Safety Risk Assessments	25.00
Health Imp	provement Strategic Project	20.00
Corporate	Complaints Procedure	15.00
Local Code	e of Governance	10.00
Corporate	Governance - Delegation Arrangements	20.00
Officers' In	terests Policy	10.00
Proactive /	Anti-Fraud and Anti-Corruption Work	40.00
Data Prote	ection - Clauses in Job Descriptions	10.00
Budgetary	Control	25.00
NFI (Natio	nal Fraud Initiative)	30.00
Verification	n of Performance Indicators	25.00

EDUCATION

Resources

	Primary Schools Free Breakfast Initiative Grant	7.00
	Schools Effectiveness Framework Grant	7.00
	Community Focused Schools Childcare Allocation	10.00
	Pupil Deprivation Grant	10.00
	Post-16 Education Grant	1.00
	Health and Safety Assessments in Schools	15.00
	Administration of Student Grants and Loans	20.00
Gw	E	
	GwE	25.00
Scl	nools	
	School Statistics and Censuses	10.00
	Leasing Arrangements in Schools	10.00
	Secondary Schools - Budgetary Control	20.00
	Secondary Schools - Information Security	20.00
	Primary Schools - Teacher Allowances and Conditions of Service for Heads	20.00

HUMAN RESOURCES

Training

Use of Cetis - CALMS	10.00

FINANCE

Debtors System - Review of Key Controls	10.00
eProcurement System	20.00

idit Code Audit Name	Day
Payments System - Review of Key Controls Accountancy	10.0
Main Accounting System - Review of Key Controls	10.0
Bank Reconciliation - Review of Key Controls Pensions and Payroll	10.0
Payroll System - Review of Key Controls	10.0
Payroll - Maternity Pay	10.0
Payroll - Overtime	10.
Payroll - Advances	6.
Gwynedd Pension Fund - Review of Key Controls	15.
Pensions - Contributions from employers	25.
Revenue	
Risk-Based Benefit Verification	20.
Benefits System - Review of Key Controls	10.
School Uniform Grant	10.
Council Tax - Discounts and Exemptions	20.
Council Tax System - Review of Key Controls	10.
NNDR Refunds	10.
NNDR System - Review of Key Controls	10.
Registration Arrangements for Registering Births, Deaths and Marriages Monitoring Officer	20.0
Members' Gifts and Hospitality	20.0
CONOMY AND COMMUNITY	
Community Regeneration	
Community Regeneration	
Local Regeneration Officers	10.
Local Regeneration Officers	10. 10.
Local Regeneration Officers Communities First - Extension to the Old Scheme	10.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts	
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala	10.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala Maritime and country parks	10. 4.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala Maritime and country parks Ports Country Parks	10. 4. 20. 15.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala Maritime and country parks Ports Country Parks Major Projects	10. 4. 20.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala Maritime and country parks Ports Country Parks Major Projects Contract Management - Sailing Academy	10. 4. 20. 15. 15.
Local Regeneration Officers Communities First - Extension to the Old Scheme Record offices, museums and the arts Neuadd Buddug, Y Bala Maritime and country parks Ports Country Parks Major Projects Contract Management - Sailing Academy Sailing Academy Establishment Arrangements	10. 4. 20. 15. 15.

Tourism, marketing and customer care

"Our Heritage" Project **Tourist Information Centres**

CUSTOMER CARE

22.00

15.00

Emergency Planning and Business Continuity Customer Contact	15.00
One-Stop Shops Libraries	10.00
"Gwynedd Ni" Information Technology	10.00
Logging and Monitoring	8.00
Network Convergence	20.00
Laptop Security	10.00
Software Licences (Corporate)	15.00
Software Licences (Schools) Council Land and Property	15.00
Asset Management Plan	30.00
Council Properties - Firefighting Equipment	10.00

SOCIAL SERVICES, HOUSING AND LEISURE

Across the department	
Third Sector - Grants, Commissioning and Contracts	25.00
Support Workers Travel Costs	15.00
Social Services - Security of Files and Data	20.00
Results-Based Accountability	7.00
Business	
Regional Collaboration Project – Care Commissioning Hub	20.00
Supporting People	
Supporting People	20.00
Homelessness and Supported Housing	
Public Sector Housing Leasing Scheme	15.00
Leisure	
Banking Arrangements in the Leisure Centres	20.00
Sport Council Grants	15.00
Adults	
Direct Payments	15.00
Enablement Project Implementation	15.00
Telecare	20.00
Enablement Schemes	20.00
Children and Families	
Youth Justice Service	10.00
Children - Post-care Allowances	15.00
Private Sector Housing	
Older - Disabled Persons - Adaptations to Homes	20.00
Empty Houses back into use Project	12.00

HIGHWAYS AND MUNICIPAL

Fleet 10.00 Fleet Management - NWPP Parts Contract 10.00 Highways Works 20.00 Rechargeable Works 20.00 Waste Management and Streetsecene 20.00

Community Gangs	10.00
Trade Refuse	30.00

REGULATORY

Environment	
Payments to Taxi Firms	20.00
Planning	
The Planning Service	25.00
Development Control - Enforcement	15.00
Public Protection	
Trading Standards	20.00
Transportation and Street Care	
Enforcement and Transport	10.00
Subsidised Travel Tickets - Payments to bus companies	25.00

STRATEGIC AND IMPROVEMENT

Procurement and Efficiency	
Procurement Strategy Strategic Direction	25.00
SMAP Fund	15.00
Community Safety	15.00
Children and Young People Strategic Partnership	15.00
Health, Social Care and Welfare Partnership	20.00
Democracy	
Member Training	20.00
The Gwynedd Standard - Exempt Papers and Confidentiality	15.00
Performance and Scrutiny	
Project Management Arrangements	26.00
Channel Migration Project	20.00
Risk Management of Projects of the Childrens and Young People Programme	15.00
Total Place Project	15.00

GWYNEDD CONSULTANCY

Buildings and Environmental

Follow-up to Reviews on Gwynedd Consultancy	
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20.00

1,682.00